



June 2024

To All Members of Plumbers & Pipefitters Local 344

Dear Brothers and Sisters:

Wage Increase Notice

The Master Union Agreement provides an \$2.00 per hour wage increase effective July 1, 2024. During the June 4th meeting the membership voted to allocate the increase as follows:

Basic hourly wage \$1.75
UA National Pension .10¢
Health & Welfare .05¢
Short Term Disability Fund .10¢

PLUMBERS AND PIPEFITTERS APPRENTICESHIP

Applications are available at the Plumbers and Pipefitters Training Center (5315 S. Shartel Ave., Oklahoma City) between 9:00 a.m. and 4:00 p.m. Monday through Thursday and between 9:00 a.m. and 12:00 noon on Friday. Applications may be obtained in person, fax, e-mail or requested from the web site (www.plumbersandpipefitters.com) and will be mailed in 5 to 7 business days. The application must be returned, *with all required documents*, before the deadline for the next interview session.

QUALIFICATIONS ARE AS FOLLOWS:

Minimum 18 years of age prior to being accepted into the Program; must be a high school graduate or have a GED and provide transcript.

We anticipate accepting 10 to 15 apprentices this year. Applicants will be selected based on highest qualifications without regard to race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40-year-old or older. The P.H.C.C. Contractors, party to the Plumbers and Pipefitters J.A.T.C. Agreement, are Equal Opportunity Employers.

Wage Rates Starting July 1, 2024

1 st Year - \$22.00	4 th Year - \$28.00
2 nd Year - \$24.00	5 th Year - \$32.00
3 rd Year - \$26.00	Journeyman - \$40.00

Continued On Back

"Unionism has helped to give to everyone who toils the position of dignity which is his due"

All H&W Eligible Participants (Active and Retirees)

At the Board of Trustees meeting in May 2024, they voted to award eligible participants with a \$500.00 deposit into your Health Reimbursement Arrangement Account (HRA) with participation in a "Personal Health Assessment" provided to you at no cost. The money can be used toward any out-of-pocket expenses for 2024. The balance will carry forward each year that it is not used. The deadline to turn in HRA forms with EOB's is the 6th of each month in order to receive a check on or around the 16th. The deadline to turn in 2024 claims is March 31, 2025.

We encourage you and your spouse to participate in the Personal Health Assessment. It is for ALL members and spouses who are eligible on the Local 344 health insurance. ***There is NO money incentive for spouses to participate.***

This comprehensive health screening is very informative and at many times can detect health problems while minimal and easily managed.

Personal Health Assessment

Saturday, July 13, 2024 from 7:00 am to 11:00 am – Deadline to Schedule is July 11th

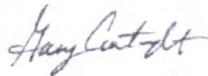
- 1) Schedule your July appointment online on or after June 13th at:
<https://book.appointment-plus.com/cjj9s1c2/> or call 1-844-474-2633 - no walk in appointments will be taken.
- 2) After scheduling your appointment, you will can go online and create a password and take the assessment at www.mypicmed.com. Paper forms will be available on the day of the health assessments.

The Personal Health Assessments will be held at:
The Union Hall Meeting Room
4335 SW 44th Street

You **MUST** either schedule your Personal Health Assessment online or call
1- 844-474-2633

***Appointment times will open 1 month prior to the scheduled date of the blood draw.
Example: The appointments for the heath assessment on July 13 will open on June 13,
2024. ****

Fraternally,



Gary Cartwright
Business Manager